

## **Business Trail Adopter Description**

### **Nature of Work:**

As a Business Trail Adopter with Salida Mountain Trails (SMT), you will play an essential role in the protection and enhancement of trails and trailheads in several trail systems around Salida. These systems include, but are not limited to, Arkansas Hills, Methodist Mountain, the Rainbow Trail and the first 5 miles of the Monarch Crest Trail. Businesses adopt a specific trail or section of trail and are responsible for the regular maintenance that is essential for ensuring that trails are safe, accessible, and in good condition for all user groups. SMT expects that the business that adopts the trail will be responsible for making sure that maintenance is organized and completed on their trail at least twice a year, as well as reporting completed work, trail conditions, and concerns. SMT asks that each business assigns one or multiple “leads”, who will act as the main coordinator(s) and liaison(s) for the group. Work generally involves hiking or biking to work sites and includes the use of various hand and power tools. Individuals in these positions are required to perform work in a manner consistent with BLM, US Forest Service, City of Salida, and Salida Mountain Trail standards.

### **Essential Job Functions:**

- Make a commitment to care for the assigned trail in its entirety
- Maintain the trail as outlined in the SMT Trail Maintenance Handbook. This primarily includes raking and corridor clearing, but can include more complex projects like rock work and construction of features/structures in collaboration with SMT staff and professionals. SMT will work with each individual business to build a plan that supports the specific maintenance needs of each trail.
- Report trail conditions of concern. This includes fallen trees, washouts, or any other major problems on the trail that you do not have the tools or experience to address. When reporting, note the level of severity; does the condition make the trail impassable or unsafe, requiring immediate attention. Include photos as appropriate
- Act in a manner that is safe, professional and courteous to all trail users
- Everyone is responsible for the care of any tools and equipment they borrow from SMT

### **Business Trail Adopter “lead” Commitment and Expectations:**

- Ensuring all participants complete and sign SMT waiver prior to work
- Attending the 1-day SMT crew leader training (**Dates TBD**) and then acting as the Crew Lead during stewardship activities.
  - See Crew Lead job description for more details
- Reporting volunteer hours of all participants, as well as work completed as soon as possible following trail events/work
- Organizing pick-up and drop off of tools needed for stewardship activities with SMT staff
- Responsible for making sure that the trail is maintained at least 2 times a year, ideally once in the spring and once in the fall. Additional requirements may vary depending on local events and trail use.