

Volunteer Strike Team Description

Nature of Work:

As a Strike Team member with Salida Mountain Trails (SMT), you will assist SMT staff in the protection and enhancement of trails and trailheads in several trail systems around Salida. These systems include, but are not limited to, Arkansas Hills, Methodist Mountain, the Rainbow Trail and the first 5 miles of the Monarch Crest Trail. The purpose of the Strike Team is to act as a highly trained crew who can work with a high level of independence and assist SMT staff in more technical and complicated maintenance projects. Work involves hiking or biking to work sites and includes the use of various hand and power tools. Individuals in these positions are required to perform work in a manner consistent with BLM, US Forest Service, City of Salida, and Salida Mountain Trail standards.

Essential Job Functions:

- Attend 3-hour-long, bi-weekly trail work sessions
- Perform trail maintenance including corridor clearing, trail clearing, tread repair, drain maintenance, rock removal, restoration, social trail closures.
- Construct trail features and structures such as crib walls, rock armoring, jumps, and berms
- Complete trail work in a timely and efficient manner
Follow established protocol and instructions of SMT staff
- Maintain tools and equipment
- Adhere to field safety protocols to ensure safety of self and others
- Follows all employee and safety handbook guidelines

Strike Team Commitment:

- Attend at least 5 of the 10 Thursday Strike Team work events throughout the trail season. Dates are **June 19, July 3, July 17, August 7, August 21, September 4, September 18, October 2, October 16**
- Strike Team commitment is only for the 2025 season. SMT will train and assemble a new Strike Team each year.

